



# Local One

**International Union of Elevator Constructors**  
**Of New York and New Jersey – (AFL-CIO)**  
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April 2, 2020

Rick Amarosa  
Executive Director  
EMANY  
PO Box 9  
28 Vernon St.  
Battleboro, VT 05302

**RE: COVID-19 Safety Protocol**

Rick,

The COVID-19 pandemic is unprecedented in the health challenges it presents to Local One IUEC and the entire service, modernization and construction departments of our industry. Local One and EMANY with all of Local One's signatory contractors have joined together and are committed to responding to this public health crisis. We have agreed to continue work in a manner that is effective and maximizes the safety of workers and the public. We are also committed to minimize unemployment for workers and allow for the continuation of the vital work of building, modernizing and maintaining elevators.

To this end, each employer has their own safety standards that they enforce in conjunction with Local One to make sure the workers and jobs are as safe as possible. Because of the current pandemic these standards need to be under constant review and updated to be consistent with published guidance to ensure best practices are followed to keep workers and the public safe. No employer safety policy is written to protect the worker from a pandemic.

Due to the escalation and rate of infection and mortality of this virus, Local One wants to be clear that proper safety protocol for its members will be followed by all employers. At a minimum, the proper virus protective PPE gear listed will be provided for a worker to continue working safely:

- hand sanitizer
- proper protective mask or respirator
- gloves
- protective eyewear

The employer should also enforce social distancing standards recommended by the CDC, NYC DOB, and DOH to the extent possible.

Local One has received communications from members that they are being pressured to enter jobsites by their supervisors upon reporting that they are uncomfortable with the situation on the job. Members have also reported they are being pressured to work without the proper virus protective PPE and that they are being pressured to report to work after being quarantined. One example reported was a supervisor telling a member “You are lucky to have a job.”

Local One’s position is that no adverse action shall be taken against an employee who refuses to be present at a jobsite that has imminent danger related to COVID-19. The personal choice of an employee to not work under these circumstances should not be considered a strike, work stoppage or other job disruption, and should not be alleged to be a violation of the Local One / EMANY collective bargaining agreements’ no strike provisions.

I hope this document is what you are seeking. Local One’s position is to eliminate potential exposure to and transmission of the COVID-19 virus to its members. If you would like to discuss this any further please don’t hesitate to call.



*Lenny Legotte*

Lenny Legotte  
President/Business Manager  
IUEC Local One



New York  
and  
New Jersey