

March 21, 2020

Dear Brothers and Sisters,

I hope this finds you and your families safe and in good health.

As of now, according to New York Governor Cuomo and New Jersey Governor Murphy, elevator construction, modernization and service are deemed to be essential services. Local One will continue to advocate for the jobs sites to remain open so you have the option to report to work if you are healthy. We recognize that some Local One members may not be comfortable with this and we will support your decision to go to work or stay home. We will continue to fight to keep the jobs open in order to give you that option.

To help prevent large-scale unemployment and to create a safer workplace we have been willing to discuss deviations to our Collective Bargaining Agreement (CBA) with the employers. Some examples would be furloughs, 4-10's, paid parking etc. This will be on a case by case basis as each situation may be different. Any deviation to the CBA will be made only with union approval and your welfare and safety in mind. Any temporary changes that are agreed upon will sunset June 1, 2020. Please keep in mind this was a union proposal to our employers. Local One will only agree to changes in order to keep members working in safe working conditions.

In an effort to continue communication, we will be scheduling an informational union meeting via video conferencing sometime next week. We will answer as many questions as we can during this meeting.

We understand the flow of information is moving at a rapid pace, therefore we will continue to keep the website updated as a useful tool. **IMPORTANT** - If for whatever reason you are separated from employment, please remember to call the hall (718) 223-9710 or email lpirone@localoneiuec.com with your name, phone number, ledger number and the date you stopped working. Local One will then notify the National Health Plan on your behalf so that you are able to get continued benefits for up to 5 months. We have created an '**Out of Work**' button on the website to make it easier to find the appropriate documents and information needed.

I want to thank you all for your continued support and cooperation in these difficult times. We will get through this together as we have before in times of crisis. The Union Hall remains open and we are available to assist you.

God Bless - Stay Interested, Involved and Informed,

Lenny