

December 23, 2021

Brothers and Sisters:

I'm writing to you today regarding The City of New York's response to the surge in COVID cases throughout the five boroughs.

We will all soon face NYC's latest vaccination requirements pertaining to workplaces. Starting **next Monday** (December 27), you must be vaccinated to go to work in New York City. These requirements make it abundantly clear that **any worker performing in-person work or interacting with the public must show proof that he or she has received at least one dose of a COVID-19 vaccine.**

Furthermore, businesses may not allow unvaccinated workers to enter a workplace – and, just to clarify, a workplace is considered any location, including a vehicle, where an individual works in the presence of at least one other person. As an employer, Local One will be following the City of New York's vaccination requirements at the union hall with the officers and staff.

At this point, the vaccination requirements are out of my control – and out of our union's control for that matter. Recent data from the employers show the majority of Local One members have been vaccinated. And for many of us it was not an easy decision.

I have been in discussions with our employers and have been working on the best path to keep as many of our members working as possible. Calls to the city have not yielded any changes in the mandate.

I know it's a busy time for all of us, especially with the holiday season here; however, we must prioritize our health and the health of those around us. I wouldn't ask any member of our union to receive a vaccine if it was something I wouldn't do myself. We all have opinions and beliefs and I respect whatever they may be. Because it's out of the union's control, you will have to make a choice if you have not already been vaccinated. I realize that these are complex times made even more challenging by the constant change in information and direction. I will continue to keep you updated and informed of any new developments.

For more information, visit: <https://www1.nyc.gov/site/doh/covid/covid-19-vaccine-workplace-requirement.page>

Wishing all of you a very merry Christmas and a happy, healthy, and prosperous 2022.

Sincerely,



Lenny Legotte
President and Business Manager