

January 26, 2022

Brothers and Sisters:

I write to you today regarding the results of our Start Elevator organizing drive.

International and Local One organizer certainly gave it their all; they worked day in and day out to connect and engage with the workers of Start Elevator and respond to any questions or issues brought to their attention. Unfortunately, we found out today that the employees opted to stick with the status quo.

While the election results are disappointing to say the least, I am not completely surprised, as Jack O'Shea is – and always has been – a bad actor in the elevator industry. He's offered his workers little to no education and training opportunities. He was found guilty of wage theft after stealing more than \$1 million from the same workers he commonly refers to as family.

I am more than proud of our members, our officers, and our organizers for putting up a good fight over the past seven months. At the end of the day, we did everything in our power to give Start Elevator workers a better life – better pay, first-class benefits, and a dignified retirement.

Disappointment and defeat are what we may be feeling at this present moment, but remember, Brothers and Sisters, bottom-up organizing campaigns are the toughest battles to wage – let alone win.

As President and Business Manager of the greatest union in the world, I can hold my head high knowing that we banded together and fought hard. Most importantly, we fought fair.

Thanks to each of you for your time, your support, your passion, and your leadership.

In Solidarity,

Lenny Legotte

President and Business Manager

Local One Elevator Constructors